



EMPLOYMENT TRIBUNALS

Claimant: Mr J Barker

Respondent: The Chief Constable of Warwickshire Police

Heard at: Birmingham

On: 4th and 5th July 2022

Before: Employment Judge V Jones

Appearances

For the claimant: In person

For the respondent: Ms H Barney, counsel

JUDGMENT AT AN OPEN PRELIMINARY HEARING

1. The claimant has not, in his claim form, pursued a claim of discrimination based on his Christian faith. His application to amend his claim to include a complaint based on his Christian faith is dismissed.
2. The claimant's beliefs, that he is a sovereign being with autonomy and sovereignty to make his own decisions with inalienable human rights (rights that cannot be withdrawn), a belief in the rule of law and common law including the obligation to do no harm, do not qualify for protection as "philosophical beliefs" under section 10 Equality Act 2010.
3. Accordingly, the claimant's claims under the Equality Act 2010 are dismissed in their entirety.

Employment Judge V. Jones

Date 17 July 2022