



EMPLOYMENT TRIBUNALS

Claimant: Mr K Richardson

Respondent: SIG Trading Limited

Heard at: Watford by CVP Video link **On:** 11,12 & 13 July 2022

Before: Employment Judge Skehan, Mrs A Brown, Mrs F Betts

Appearances

For the claimant: In Person

For the respondent: Mr Sheehan, counsel

JUDGMENT

- (1) The claimant's claim for unfair dismissal contrary to the Employment Rights Act 1996 is well-founded and successful. We have declined to make any award in respect of remedy by reference to: (1) adjustments to reflect the possibility that the claimant would have been dismissed in time anyway; and (ii) reductions of the basic and compensatory awards in accordance with S 122(2) and 123 (6) of the Employment Rights Act 1996.
- (2) The claimant's claims for discrimination on the grounds of disability contrary to the Equality Act 2010 are not well-founded and are dismissed.
- (3) The claimant's claim for breach of contract is unsuccessful and dismissed.

Employment Judge Skehan – 15 July 2022

Sent to the parties on: 30 July 2022

.....
For the Tribunal: T Cadman
.....

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.