Case Numbers:3304156/2020

3305260/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: - Ms Roxanne Campbell

Respondent: - 3304156/2020 - Isaac Soloman Respondent: - 3305260/2020 (1) - Glan Agua UK Ltd

(2) – Olivier Adam (3) – Aidan Swift

## RECORD OF A PRELIMINARY HEARING

Heard at: Watford (in private by video - "CVP") On: 7 July 2022

Before: Employment Judge R S Drake

## **Appearances**

For the Claimant: Mr S Martins (Employment Consultant)

For the Respondent – (R1): Ms Y Barlay (of Counsel)

For all other Respondents – No attendances as no Responses entered

## **JUDGMENT**

1. The Claimant was employed by Glan Agua UK Ltd (for all purposes relevant to both Actions and for the purposes of the Equality Act 2010) or was a contract worker for the purposes of the same Act.

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2.	The Claimant does have and had at all times material to these claims a disa and thus comes within the definition of Section 6 EqA	
		Signed 07 July 2022
		Sent to the parties on: 31 July 2022
		For the Tribunal Office: T Cadman

2.