



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hardwick

Respondents: Aero Technics Ltd

JUDGMENT

Rule 21 Employment Tribunal Rules 2013

1. The Respondent failed to comply with its obligations under S.188, S188A Trade Union & Labour Relations (Consolidation) Act 1992 in relation to its duty to consult with employees/employee representatives about redundancy.
2. The Claimant is entitled to a protective award.
3. There are no mitigating circumstances such as to justify a reduction of the award; and
4. A protective award of 90 days, is hereby made in favour of the Claimant for the protected period 17th July 2020 to 15th October 2020.

Regional Employment Judge Wade

Date 25 July 2022

JUDGMENT SENT TO THE PARTIES ON

25/07/2022.

FOR THE TRIBUNAL OFFICE