



# EMPLOYMENT TRIBUNALS

**SITTING AT: LONDON CENTRAL**

**BEFORE: EMPLOYMENT JUDGE F SPENCER**

**CLAIMANT Mrs S Matthews**

**RESPONDENT Unite the Union**

**ON: 14<sup>th</sup> July 2022**

**Appearances:**

**For the Claimant: In person**

**For the Respondent: Ms C Ibbotson, counsel**

## JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant's claim that there has been a breach of her right not to be unjustifiably disciplined by reference to section 64 of the Trade Union and Labour Relations (Consolidation) Act 1992 is struck out on the basis that it has no reasonable prospect of success.

- (ii) The Claimant's claim for disability discrimination is struck out for failure to comply with Tribunal orders and/or failure to actively pursue her case.
- (iii) The Claimant's claim for race discrimination shall proceed to a full hearing.
- (iv) A case management order in relation to the race discrimination claim is enclosed with this Judgment

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Employment Judge Spencer  
18<sup>th</sup> July 2022

JUDGMENT SENT TO THE PARTIES ON

18/07/2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision