



EMPLOYMENT TRIBUNALS

Claimant: Mr Williamson

Respondent: The Warwick Pimlico Ltd

Heard at: London Central Employment Tribunal by CVP video **On:** 9th June 2022

Before: Employment Judge Hopton

Representation

Claimant: Represented himself

Respondent: Mr Kravchenko, Proprietor of the respondent business

CORRECTED JUDGMENT

1. The Respondent has made unlawful deductions from the claimant's wages and is ordered to pay to the Claimant the **net sum of £4,460.81** in respect of the amount unlawfully deducted. This was calculated as follows:

Between 4/9/20 – 6/11/20: 6 weeks' shortfall of £193.27 (£758.27 net owed - £565 paid)	1,159.62
Week of 18/12/20: 1 week shortfall of £193.27	193.27
Between 7/5/21 – 31/7/21 6 weeks shortfall of £193.27/week	1,159.62
Between 6/8/21 – 3/9/21 4 weeks shortfall of £193.27/week	773.08
Between 17/9/21 – 1/10/21 3 weeks shortfall of £391.74/week (£758.27 net owed - £366.53 paid)	1,175.22
Total unpaid wages NET:	4,460.81

2. The respondent was in breach of contract by dismissing the claimant without notice. The response is ordered to pay to the claimant the **net sum of £3,062.56** being damages for breach of contract. This was calculated as follows:

2.1. Contractual notice of 4 weeks at £758.27/week net plus pension loss of £29.48 (£7.37/week) = £3,062.56 net

3. The total amount payable by the respondent to the claimant of **£7,523.37 net**, is the amount he should receive from the respondent after deductions of tax and national insurance payments.

Employment Judge Hopton

Date 9th June 2022

JUDGMENT SENT TO THE PARTIES ON

10/08/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.