CERTIFICATE OF INDEPENDENCE

Issued under section 6(6) of the Trade Union and Labour Relations (Consolidation) Act 1992

I hereby certify that

Criminal Justice Workers Union

is an independent trade union within the meaning of section 5 of the Trade Union and Labour Relations (Consolidation) Act 1992

> Sarah Bedwell The Certification Officer

Bedwel

Date: 9 August 2022

Certification Office for Trade Unions and Employers' Associations,

8th Floor Windsor House 50 Victoria Street London SW1H 0TL