



EMPLOYMENT TRIBUNALS

Claimant: Mr C Cornish

Respondent: Govia Thameslink Railway Ltd

Heard at: Croydon - in person, by cloud video platform and hybrid
On: 18 to 22 July 2022

Before: Employment Judge Nash
Mr Westwood
Ms Boyce

Representation
Claimant: Mr Toms of counsel
Respondent: Ms Breslin of counsel

JUDGMENT

1. The respondent discriminated against the claimant contrary to s15 Equality Act by subjecting him to discrimination arising from his disability.
2. The respondent did not discriminate against the claimant contrary to ss20 and 21 Equality Act 2010 by failing to comply with a duty to make reasonable adjustments.
3. The respondent fairly dismissed the claimant pursuant to s98 Employment Rights Act 1996.
4. The respondent shall pay the sum of £57,829.08 to the claimant as compensation under s 15 Equality Act 2010.

5. This award is made up of:-
- a. £13,500 for injury to feelings
 - b. £2,494.36 for interest on injury to feelings
 - c. £2,391.62 for loss of earnings
 - d. £220.94 for interest on loss of earnings
 - e. £37,053.65 for loss of pension.
 - f. £2,168.51 in respect of grossing up.

Employment Judge Nash

Date 22 July 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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