



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101469/2022

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Held in Glasgow on 25 July 2022

Employment Judge R McPherson

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Mr Stephen Anderson

**Claimant
In Person**

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Allander Bibco Ltd

**Respondent
Not present and
Not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that:

1. the claimant's claim of constructive unfair dismissal succeeds; and
- 25 2. the respondent is ordered to pay to the claimant the monetary award for Unfair Dismissal in the sum of **Ninety Six Thousand and Five hundred and Sixty Five Pounds (£96,565.00)**, being Basic Award of Seven Thousand and Seventy Two Pounds (£7,072.00) and Compensatory Award (subject to the compensatory cap) of Eighty Nine Thousand Four Hundred and Ninety Three
30 Pounds (£89,493.00). There being no prescribed element that sum is payable immediately to the claimant.

REASONS

Oral reasons were given at the final hearing, no request for or written reasons having been made by a party at the hearing.

5 **Employment Judge: R McPherson**
 Date of Judgment: 25 July 2022
 Entered in register: 26 July 2022
 and copied to parties

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided, there having been no request at the hearing, unless a written request is presented by either
15 *party within 14 days of the sending of this judgment.*