



Case Number 1300832/2021

**EMPLOYMENT TRIBUNALS**

**Claimant**  
**Miss S Gourdie**

**BETWEEN**  
**AND**

**Respondent**  
**Systems Technology**  
**Consultants Limited**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Birmingham **ON** 25 – 28 July 2022

**EMPLOYMENT JUDGE GASKELL** **MEMBERS:** Mrs R Pelter  
Mr N Howard

**Representation**

**For the Claimant:** In Person  
**For the Respondent:** Mr G Hine (Solicitor)

**JUDGMENT**

**The unanimous Judgement of the tribunal is that:**

The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaint of discrimination on the grounds of pregnancy or maternity prohibited by Section 18 of that Act and pursuant to Section 120 of that Act, is dismissed.

\_\_\_\_\_  
Employment Judge  
28 July 2022  
Judgment sent to Parties on

\_\_28<sup>th</sup> July 2022\_\_

\_\_Eamonn Murphy\_\_

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.