



EMPLOYMENT TRIBUNALS

Claimant: Mr A Doherty

Respondent: Mid Cheshire Hospitals NHS Foundation Trust

Heard at: Birmingham

On: 4, 5, 6, 7, 8 July 2022

Before: Employment Judge Meichen, Mrs R Forrester, Mrs M Howard

Appearances

For the claimant: in person

For the respondent: Mr A Gibson, solicitor

JUDGMENT

1. The claimant's claims of direct discrimination, harassment, unauthorised deduction from wages and failure to make reasonable adjustments fail and are dismissed.
2. The claimant was unfairly dismissed by the respondent and the respondent discriminated against the claimant because of something arising in consequence of his disability by dismissing him.
3. The other elements of the claimant's claim for discrimination arising from disability fail.
4. There was a 35% chance that the claimant could have been fairly dismissed by the respondent.

Employment Judge Meichen

20 July 2022