



EMPLOYMENT TRIBUNALS

Claimant: Mr B Jacomb
Respondent: Biosecurity Solutions Limited C/O Richard James Fraser

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 15 May 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions of £7956.74 gross from the Claimant's wages, by failure to pay those wages and must now pay the claimant **£7956.74 gross**.
3. The Respondent has made an unlawful deduction from wages of £357.25 gross by failing to pay bonus pay and must now pay the claimant **£357.25 gross**.
4. The Respondent must pay the Claimant compensation for expenses incurred by way of bank charges of **£618.76**.
5. The respondent must now pay the Claimant **£8932.75** in total.

Employment Judge Rayner
Date: 23 July 2022

JUDGMENT SENT TO THE PARTIES ON
29 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE