

Case Numbers:
1311256/2020,
1300107/2021,
1300459/2021,
1300711/2021,
1303654/2021



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Mr L Baker
Mr B Cosnett

Mr A Cooper
Mr S Bartlam
Mr S Cotterill

Respondent

Sandwell Metropolitan Borough Council (R1)
Serco Ltd (R2) (Mr Cooper and Mr Bartlam
only)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Midlands West **ON** 12 – 13 July 2022

EMPLOYMENT JUDGE Harding

Representation

For the Claimants: Mr Cooper, Mr Cosnett, Mr Cotterill in person
Mr Baker, Mr Bartlam no attendance

For R1: Mr Carr, Solicitor

For R2: Mr Moss, Solicitor

JUDGMENT

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

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1 The claims presented by Mr Cooper, Mr Cosnett and Mr Cotterill are out of time. It is just and equitable to extend time and accordingly these claims may proceed.

2 The claim presented by Mr Bartlam was presented in time (note: in light of certain information provided by R1 both respondents agreed this claim was in time).

3 The claim presented by Mr Baker (Case No 1311256.20) is out of time. It is not just and equitable to extend time. Accordingly, the tribunal has no jurisdiction to hear this claim and it is dismissed.

Employment Judge Harding
Dated: 13 July 2022