



EMPLOYMENT TRIBUNALS

Claimant: Paul David Knight

Respondent: Liverpool Football Club and Athletic Grounds Limited

Heard at: Liverpool

On: 11 July 2022

Before: Employment Judge Liz Ord

Representation:

Claimant: In person

Respondent: Mr H Zovidavi (Counsel)

JUDGMENT

1. The respondent's application to strike out the claimant's complaints is refused.
2. Although the claimant's complaint of unfair dismissal was presented out of time, the tribunal is satisfied that it was not reasonably practicable for the complaint to have been presented in time, and it was presented within such further period as the tribunal considers reasonable. Therefore, the tribunal has jurisdiction to consider the complaint.
3. Although the claimant's disability discrimination complaint was presented out of time, it was presented within such further period as the tribunal considers just and equitable. Therefore, the tribunal has jurisdiction to consider the complaint.

Employment Judge Liz Ord
Date 11 July 2022

JUDGMENT SENT TO THE PARTIES ON
26 July 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.