



EMPLOYMENT TRIBUNALS

Claimant: Mr C Davis

Respondent: Metroline Travel Limited

Heard at: Bury St Edmunds (day 2 on CVP) **On:** 20 & 21 June 2022

Before: Employment Judge Laidler

Representation

Claimant: Ms L Hudson, Counsel

Respondent: Ms C Nicolaou, Solicitor

JUDGMENT

1. The claimant was fairly dismissed by reason of conduct. His claim of unfair dismissal fails and is dismissed.
2. The respondent was entitled to dismiss summarily without notice and the claim of breach of contract fails and is dismissed.

Employment Judge Laidler

Date: 21 July 2022

Judgment sent to the parties on:
27 July 2022

For the Tribunal Office:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.