



THE EMPLOYMENT TRIBUNALS

Claimant: Miss Traci-Gail Sayer
Respondent: Alliance Point Limited
Heard at: Norwich
On: 6 July 2022
Before: Employment Judge M Warren (sitting alone)

Representation

Claimant: Mr Stevens, solicitor
Respondent: Mr T Grande, Respondent's Operations Director

JUDGMENT

Upon Judgment for the Claimant as to liability having been entered on 25 November 2021:

1. The Respondent shall pay the Claimant:
 - 1.1. Compensation for unfair dismissal in the sum of **£13,900**, (made up of a Basic Award of £2,606.25, a Compensatory Award of £9,035 and £2,258.75 in respect of the Respondent's failure to follow the ACAS Code of Practice);
 - 1.2. Damages in breach of contract for notice pay in the sum of **£1,737.50**, and
 - 1.3. **£427.13** in respect of accrued but unpaid holiday pay.

2. The recoupment provisions apply. The grand total is £16,064.63, the prescribed element is £8,687.50, the prescribed period is 22 July 2021 to

Case Number:

6 July 2022, the excess of the grand total over the prescribed element is £7,377.13.

Dated: 6 July 2022

Employment Judge M Warren

JUDGMENT SENT
TO THE PARTIES ON

26 July 2022
FOR THE TRIBUNAL OFFICE