



EMPLOYMENT TRIBUNALS

Claimant: Mr James Sim

Respondent: IKEA Ltd

Heard at: Wales ET via CVP hearing

On: 28 July 2022

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Ms Shaw, Solicitor

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as it was presented out of time. It was reasonably practicable for the Claimant to have lodged his claim in time.
2. Therefore the Claimant's claim of unfair dismissal is struck out and the proceedings against the Respondent are dismissed.

Employment Judge Fitzgerald

Date 28 July 2022

JUDGMENT SENT TO THE PARTIES ON 29 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.