



# EMPLOYMENT TRIBUNALS

**Heard at:** Croydon (by video) **On:** 11 and 12 July 2022

**Claimant:** Mr Adam Collett

**Respondent:** London Security Automation Limited

**Before:** Employment Judge Fowell

**Representation:**

**Claimant** Ms Bryony Clayton of counsel, instructed by Tom Street & Co.

**Respondent** Mr Lee Bronze of counsel, instructed by Punter Southall Law

## JUDGMENT ON A PRELIMINARY ISSUE

1. The claimant was at all material times both an employee of the respondent and a worker.
2. His claim and the employer's contract claim shall be determined at a further hearing, to be held by video on 13 October 2019 before Employment Judge Fowell.

## CASE MANAGEMENT ORDERS

### Schedule of Loss

1. Mr Collett shall send to the company and the Tribunal, on or before **5 August 2022**, an updated Schedule of Loss, setting out net figures, how that net figure has been calculated, and a breakdown of his claim for holiday pay.

### Documents

2. Any further documents from either party relevant to remedy shall also be exchanged on or before **5 August 2022**.

**File of documents for the hearing ('Hearing bundle')**

3. Mr Collett has primary responsibility for preparing a bundle of any further documents relating to remedy, as required for the next hearing.
4. The parties must co-operate over the preparation of this bundle, the index for which should be agreed on or before **26 August 2022**. It should include only those documents the parties intend to refer to at the hearing.

**Witness statements**

5. The parties have permission to rely on updated witness statements, if so advised. This is **not** an opportunity to comment on the witness statements from the other side already filed but to raise any new points not covered in the previous statement.

Employment Judge Fowell

Date 12 July 2022