



Ministry of Defence Police

Freedom of Information Manager

Ministry of Defence Police

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Our Ref: eCase: FOI 2022/03083

RFI: 054/22

Date: 4th April 2022

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: RACIAL COMPLAINTS.

We refer to your email dated 7th March 2022 to the Ministry of Defence Police which was acknowledged on the 7th March 2022.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- 1) **How many complaints have been received in the past five years in relation to alleged racial discrimination by officers/staff on other officers/staff ?**
- 2) **Have any been upheld? If so, how many?**
- 3) **Can you please provide details about each upheld complaint (ie the nature of complaint, date committed, number of officers involved , number of officers dismissed)?**
- 4) **In each case where a complaint was upheld, what action was taken against individuals concerned?**
- 5) **How many cases of racial discrimination have gone to an employment tribunal within the past 5 years?**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1. **How many complaints have been received in the past five years in relation to alleged racial discrimination by officers/staff on other officers/staff ?**

7

2. **Have any been upheld? If so, how many?**

4

3. Can you please provide details about each upheld complaint (ie the nature of complaint, date committed, number of officers involved , number of officers dismissed)?

No Information held – 4 Cases Ongoing.

4. In each case where a complaint was upheld, what action was taken against individuals concerned?

No Information held – 4 cases ongoing.

5. How many cases of racial discrimination have gone to an employment tribunal within the past 5 years?

No Information held.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office