



# EMPLOYMENT TRIBUNALS

Claimant: Ms M Franklin  
Respondent: Shuropody Retail Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 16 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross sum of £1970.96.
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross sum of £838.93.
3. The claimant's claim of unfair dismissal succeeds and is upheld. The Tribunal awards the claimant the sum of £2,025.00 as a basic award (calculated at 4 year's employment, all over the age of 41,  $4 \times 1 \frac{1}{2} \times$  a week's pay @ 337.50). For the avoidance of doubt, the Tribunal has not made a compensatory award as part of this Rule 21 judgement.

## NOTES

1. If the claimant wishes to seek a compensatory award in respect of her unfair dismissal claim, any such compensation will need to be determined at a hearing of this claim.
2. Public access to Employment Tribunal judgments: Judgments and written reasons for judgments, where they are provided, are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in the case.

Employment Judge Lancaster

Date: 19<sup>th</sup> July 2022