



EMPLOYMENT TRIBUNALS

Claimant: Miss J Hunt

Respondent: BDW Trading Limited

Heard on: 11th, 12th, 13th, 14th and 15th July 2022

Before: Employment Judge Pritchard
Members: Ms J Jerram
Mr W Dixon

Representation

Claimant: Mr J McMillan, counsel
Respondent: Mr A Ohringer, counsel

JUDGMENT

It is the unanimous decision of the Tribunal that:

- 1 The Claimant's claim of unfair dismissal is not well founded and is dismissed.
- 2 The Claimant's claim of victimisation relating to alleged detriments falling on or before 25 February 2020 was presented outside the statutory time limit.
- 3 The Claimant's dismissal was not victimisation under section 27 of the Equality Act 2020.
- 4 The Claimant's victimisation claim is dismissed.

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Pritchard

Date: 15 July 2022