



EMPLOYMENT TRIBUNALS

Claimant: Miss F Kuczogi

Respondent: Franco Manca 2 Uk Ltd

Heard at: London South **On:** 6 and 7 July 2022

Before: Employment Judge Khalil
Ms J Jerram
Mr C Williams

Appearances

For the claimant: in person, assisted by her partner (Mr Kover) and a Hungarian Interpreter

For the respondent: Mr J Akhtar, Operations Director

JUDGMENT

Unanimous Decision

The claim for Unfair Dismissal under S.99 Employment Rights Act 1996 and/or under Regulation 20 of the Maternity and Parental Leave Regulations 1999 is not well founded and fails.

The claim for discrimination under S.18 Equality Act 2010 is not well founded and fails.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

7 July 2022