



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Marcelo

**Respondent:** Powys Teaching Health Board

**Heard at:** Cardiff **On:** 4, 5, 6, 7, 8, 11, 13, 14 (in chambers) & 15 July 2022

**Before:** Employment Judge S Jenkins  
Mrs J Beard  
Mrs M Walters

**Representation**

**Claimant:** In person **Respondent:** Mr J Walters (Counsel)

## JUDGMENT

The Claimant's claims, of: direct race discrimination; direct sex discrimination; victimisation; protected disclosure detriment; and unfair dismissal, both pursuant to section 94 and section 103A Employment Rights Act 1996; fail and are dismissed.

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Employment Judge S Jenkins

Date: 15 July 2022

JUDGMENT SENT TO THE PARTIES ON 19 July 2022

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Case Numbers: 1601148/2019  
1601704/2020  
1601905/2020**

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