



# EMPLOYMENT TRIBUNALS

Claimant: Miss D Young

Respondent: Adeel Kayani – Faircroft and Meadows trading as Monarch College

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 23 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for 3 working days in September 2021 and must pay the claimant £294.63 gross.
3. The respondent has failed to pay the claimant's contractual travel expenses for the months of June and July 2021 and must pay the claimant of £301.70 gross.
4. The respondent has failed to pay the claimant's holiday entitlement of 8.5 days and must pay the claimant £834.78 gross.
5. The respondent must pay the claimant **£1431.11** in total.
6. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.
7. The hearing listed on **23 August 2022** is cancelled.

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Employment Judge Khalil  
Date: 08 July 2022