



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hannon
Respondent: Wombourne Funeral Services
Heard at: Birmingham Employment Tribunal via CVP
On: 20 and 21 July 2022
Before: Employment Judge Noons

Representation

Claimant: In Person
Respondent: Mr Ennis Solicitor

JUDGMENT

It is the decision of the Employment Tribunal that:

1. The claimant has been unfairly dismissed and I make a declaration to that effect.
2. The claimant has been wrongfully dismissed and I make a declaration to that effect.
3. The parties have agreed the following amounts are due to the claimant:
 - 3.1 Basic Award- £2490
 - 3.2 Notice Pay - £1660
 - 3.3 Loss of earnings - £1453
 - 3.4 Uplift for failure to follow ACAS code of practice - £778.25
4. The respondent is ordered to pay to the claimant a total of £2490 for the basic award and £3891.25 for the compensatory award.
5. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) regulations 1996 apply in this case. The prescribed period is 15/04/20 to 10/06/20. The Prescribed Element is £594.80. The benefit office is Hackney Benefit Centre, Mail Handling Site A, Wolverhampton, WV98 1JA.

Employment Judge Noons
26 July 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.