



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Maughan-Otten

**Respondent** Kelvin Dean Fowkes.

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South West Employment Tribunals on **28<sup>th</sup> January 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£840.00**
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£350.00**
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£263.00**
5. The respondent must pay the claimant **£1,453** in total.
6. The hearing listed on **16<sup>th</sup> December 2022** is cancelled.

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Employment Judge Cadney  
Date: 18<sup>th</sup> July 2022

JUDGMENT SENT TO THE PARTIES ON  
22 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE