



EMPLOYMENT TRIBUNALS

Claimant: Sarah Sharma Wahid
Respondent: Barts Health NHS Trust
Heard at: East London Hearing Centre
On: 05 and 06 July 2022
Before: Employment Judge Housego

Representation

Claimant: Chris Adiole, Solicitor
Respondent: Lance Harris, of Counsel, instructed by Bevan Brittan LLP

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent is to pay to the Claimant notice pay (breach of contract) of £1,636.56.
3. The awards are subject to a *Polkey v A E Dayton Services Ltd* [1987] UKHL 8 reduction of 30%.
4. The awards are increased by 25% for failure by the Respondent to follow the ACASs code.
5. The total award for unfair dismissal (with the adjustments made) is £9,272.79.
6. For the avoidance of doubt the total to be paid is £10,909.35.

Employment Judge Housego
Date: 21 July 2022