



# EMPLOYMENT TRIBUNALS

**Claimant:** Angela Pappin - Cole

**Respondent:** Haus Management Limited

**Heard at: London Central (video hearing) On: 18 July 2022**

**Before: Employment Judge Sullivan**

## **Representation**

Claimant: in person.

Respondent: did not attend, not represented.

# JUDGMENT

1. The claimant's claim of unfair dismissal is well-founded and succeeds.
2. The claimant's claim that there was an unlawful deduction from her wages by the respondent is well-founded and succeeds.
3. The claimant's claim for unpaid accrued holiday pay is well-founded and succeeds.
4. The respondent is to pay the claimant the following:
  - basic award: £2,176
  - unlawfully deducted wages: £15,000
  - unpaid accrued holiday pay: £2,769.24.
5. The awards for unlawfully deducted wages and unpaid accrued holiday pay are gross amounts and the respondent is responsible for the payment of any income tax and national insurance contributions thereon.

Employment Judge **Sullivan**

Date: 18 July 2022

JUDGMENT SENT TO THE PARTIES ON

18/07/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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