



EMPLOYMENT TRIBUNALS

Claimant: Neil Williamson

Respondent: Company M Limited (in voluntary liquidation)

Heard at: London Central (via video) **On:** 21 July 2022

Before: Employment Judge Sullivan

Representation

Claimant: Oliver Fuller, counsel.

Respondent: did not attend, not represented.

JUDGMENT

1. The claimant's claim for an unlawful deduction from wages is well-founded and succeeds.
2. The claimant's claim for wrongful dismissal is well-founded and succeeds.
3. The claimant's claim for a protective award under s.188 TULCRA 1992 is well-founded and succeeds.
4. The respondent is to pay the claimant the following sums:
 - £10,000 in relation to the unlawful deduction from wages claim.
 - £25,000 in relation to the wrongful dismissal claim.
 - £51,922.80 in relation to the protective award claim.
5. The above amounts, which total £86,922.80, are gross and deductions for tax and National Insurance should be made by the respondent when paying them over.

Employment Judge **Sullivan**

Date: 21 July 2022

JUDGMENT SENT TO THE PARTIES ON

21/07/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.