



EMPLOYMENT TRIBUNALS

Claimant: Bassam Saleh

Respondent: R T Builders & Decorators Ltd

Heard at: London Central (via video)

On: 18 July 2022

Before: Employment Judge Sullivan

Representation

Claimant: in person

Respondent: Alex Khawaja and Radoslaw Tober

JUDGMENT

1. The claimant's claim for unlawfully deducted wages is well-founded and succeeds.
2. The claimant's claim for unpaid accrued holiday pay is well-founded and succeeds.
3. The respondent will pay to the claimant the following amounts:
 - £4166 of unlawfully deducted wages.
 - £961.54 of unpaid accrued holiday pay.
4. The above awards are gross amounts and the respondent is responsible for the payment of any income tax and national insurance contributions thereon.

Employment Judge **Sullivan**

Date: 19 July 2022

JUDGMENT SENT TO THE PARTIES ON

19/07/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.