



# EMPLOYMENT TRIBUNALS

**Claimant:** Robert Oyston

**Respondent:** Council of the Borough of Redcar and Cleveland

**Heard at:** Teesside Justice Centre

**On:** 11<sup>th</sup> – 14<sup>th</sup> July 2022

**Before:** Employment Judge Sweeney  
Mike Gallagher

**Appearances:** For the Claimant, Rowena Oyston, the Claimant's wife  
For the Respondent: Richard Stubbs, counsel

## JUDGMENT

1. The complaints of harassment related to disability are not well founded and are dismissed.
2. The complaints of discrimination because of something arising in consequence of disability are not well founded and is dismissed.
3. The complaint of failure to make reasonable adjustments is not well founded and is dismissed.
4. The complaints of direct sex discrimination are not well founded and are dismissed.

Employment Judge Sweeney

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Date: 14 July 2022

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.