



# EMPLOYMENT TRIBUNALS

Claimant: Mr P Jackson

Respondent: Motrans Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 15 March 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £759.65.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £303.86.
4. The Respondent is ordered to pay to the Claimant two weeks' pay pursuant to section 38 Employment Act 2002 for failure to comply with the requirements of section 1 Employment Rights Act 1996 (statement of initial employment particulars) of £1,519.30 net.
5. The respondent must pay the claimant **£2,582.81** in total.

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Employment Judge Welch

Date: 18 July 2022

JUDGMENT SENT TO THE PARTIES ON

21<sup>st</sup> July 2022

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE