



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr M Ibe

v

**Respondent:**  
John Lewis plc

**Heard at:** Reading by telephone

**On:** 4 July 2022

**Before:** Employment Judge Hawksworth

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr J England (counsel)

## JUDGMENT (COSTS)

The claimant is ordered to pay £750 by way of contribution to the respondent's costs incurred in respect of the postponement of the full merits hearing on 4 July 2022.

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**Employment Judge Hawksworth**

Date: 5 July 2022

Sent to the parties on: 21/7/2022

N Gotecha

For the Tribunal Office

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.