



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L. Ucheobi

**Respondent:** Wrexham County Borough Council

**HELD AT/BY:** CVP **on:** 18<sup>th</sup> July 2022

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Ms. Ucheobi represented herself

**Respondent:** Mr. J. Jenkins, Counsel

# JUDGMENT

The judgment of the Tribunal is:

1. The Tribunal does not have jurisdiction to determine the claimant's claims of race discrimination and of an unauthorised deduction from her wages, by virtue of a settlement agreement dated 5<sup>th</sup> March 2021.
2. Alternatively:
  - 2.1 The claimant's claims of race discrimination were presented out of time in circumstances where it would not be just and equitable to extend time to the date of presentation of her claim on 23<sup>rd</sup> February 2022;
  - 2.2 The claimant's claim that the respondent made unauthorised deductions from her wages was presented out of time in circumstances where it was reasonably practicable for her to have presented it in time.
- 3 In consequence of the above judgments the claimant's claims are dismissed.

Employment Judge T.V. Ryan  
Date: 18.07.22

JUDGMENT SENT TO THE PARTIES ON 20 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.