



EMPLOYMENT TRIBUNALS

Claimant: Mr Pasquale Nicodemo

Respondent: My Gusto Delivery Limited

Heard at: Reading (by CVP)

On: 15th July 2022

Before: Employment Judge Robert Cline

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

UPON IT BEING RECORDED THAT:

- 1) The Tribunal being satisfied that all reasonable steps have been taken to notify the Respondent of the hearing and attempts having been made the day prior to, and the day of, the hearing to contact them, it was appropriate to proceed in their absence pursuant to Rule 47 of the Employment Tribunals Rules of Procedure; and
- 2) The Claimant confirms that claim number 3312193/2020, which is a duplicate claim created in error, is now withdrawn.

IT IS ORDERED THAT:

- 1) The Respondent has, in breach of contract, failed to pay the Claimant salary and notice pay and must pay the Claimant the gross sum of £33,192.11 within 14 days
- 2) The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant the gross sum of £7,269.15 within 14 days

Employment Judge **Cline**

Date 15th July 2022

JUDGMENT SENT TO THE PARTIES ON

21 July 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.