



EMPLOYMENT TRIBUNALS

Claimant

Miss K Reid

v

Respondent

(1) Textron Limited; and
(2) Ransomes Jacobsen Limited

Heard at: Cambridge (by CVP)

On: 6 and 7 June 2022

Before: Employment Judge Tynan

Appearances

For the Claimants: Mr D Frame, Solicitor

For the Respondent: Mr G Baker, Counsel

JUDGMENT

1. The Claimant's claim against the First Respondent is dismissed on the basis that it is withdrawn by her.
2. The Claimant's complaint that she was unfairly dismissed by the Second Respondent contrary to Section 98 of the Employment Rights Act 1996, succeeds.
3. But for her unfair dismissal, there is a 25% chance that the Claimant would have been retained in the role of Credit Manager with the Respondent on a full-time basis with commensurate remuneration.

19 July 2022

Employment Judge Tynan

Sent to the parties on: 21/7/2022

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.