



EMPLOYMENT TRIBUNALS

Claimant:

Ms J Gate

v

Respondent:

Warehouse Fashions Limited (in
administration) (1)
Secretary of State for Business, Energy
and Industrial Strategy (2)

Heard at:

Reading (by CVP)

On: 18 July 2022

Before:

Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. This is the judgment on the claimant's pay claims, judgment for a protective award having been made previously and sent to the parties on 21 January 2022.
2. The claimant's claim for breach of contract in respect of notice succeeds. The respondent is ordered to pay the claimant the sum of £25,000 as damages for failure to give notice. This is in respect of the balance of damages for failure to give notice, after a capped payment was made by the Redundancy Payments Service. The amount is limited by paragraph 10 of the Employment Tribunals Extension of Jurisdiction Order 1994 which limits the payment which an employment tribunal can order in respect of complaints of breach of contract.
3. The claimant's claim for holiday pay fails and is dismissed.

Employment Judge Hawksworth

Date: 18 July 2022

Sent to the parties on: 20 July 2022

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and any written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.