



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mr D Horn**

**V**

**Respondent**

**J & J Security**

**Heard at: Watford**

**On: 4 & 5 July 2022**

**Before: Employment Judge G D Davison**

**Appearances:**

**For the Claimant:**

**In person**

**For the Respondent:**

**Mr J Bitran, Director of Bitran Group Ltd trading as J & J Security**

## JUDGMENT

1. The claim for unfair dismissal is not well founded and is dismissed.
2. The claim for unauthorised deductions from wages is dismissed.
3. The notice pay or wrongful dismissal claim is dismissed.
4. The claim for redundancy pay is dismissed upon withdrawal by the claimant.
5. The claim for accrued unpaid holiday is dismissed upon withdrawal by the claimant.

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**Employment Judge G D Davison**

5 July 2022

Sent to the parties on

21/7/2022

For the Tribunal

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.