



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss. A. Farah  
**Respondent:** Nether Street Dental Practice  
**Heard at:** Bury St. Edmunds Employment Tribunal  
**On:** 6 July 2022  
**Before:** Employment Judge Mason

## Appearances

For the Claimant: In person  
For the Respondent: Ms Clarke, counsel

## JUDGMENT

Although the claim was presented out of time, the Claimant took reasonable steps to present the claim in time; it was not reasonably practicable for the claim to be presented in time and the claim was presented within such further period as the Tribunal considers reasonable.

The complaints of holiday pay (£213.21), arrears of pay (£723.55) and notice pay (£209.28) are dismissed on withdrawal the Claimant, the Respondent having agreed to pay the sums claimed (without admission of liability and subject to any deductions in respect of income tax and national insurance).

The complaint of unfair dismissal is also dismissed following a withdrawal by the Claimant.

The Claimant's application to amend her claim is refused

The Claimant's remaining claim of failure to reimburse her for the cost of vaccinations (£120.00) will proceed to a final hearing on **11 October 2022 at 10.00 am (by video) for 2 hours**).

EJ Mason  
7 July 2022  
Judgment sent to the parties on:

.....20 July 2022.....  
For the Tribunal Office:

.....GDJ.....

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.