



EMPLOYMENT TRIBUNALS

Claimant:

Miss E Dolan-Roberts

v

Respondent:

Oasis Fashions Limited (in administration)

Heard at:

Reading (by CVP)

On: 18 July 2022

Before:

Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. This is the judgment on the claimant's pay claims, judgment for a protective award having been made previously and sent to the parties on 28 January 2022.
2. The claimant's claim for breach of contract succeeds. The respondent is ordered to pay the claimant:
 - a. the sum of £2,498 as damages for breach of notice requirement. This is in respect of the balance of damages for failure to give notice, after a capped payment was made by the Redundancy Payments Service; and
 - b. £91.03 in respect of non-payment of wages for the period from 1 to 15 April 2020, after a capped payment was made on behalf of the administrators of the respondent.
3. The claimant's claim for pay for untaken holiday succeeds. The respondent is ordered to pay the claimant the sum of £144.23 in respect of 1.5 days accrued but untaken holiday.
4. The figures given are the gross figures. Payment of the net sum may be made provided that tax and national insurance are properly accounted for.
5. The complaint of unfair dismissal is dismissed on withdrawal by the claimant.

Employment Judge Hawksworth

Date: 18 July 2022

Sent to the parties on: 20 July 2022

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and any written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.