



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Thiago Bezerra Dos Santos

**Respondent:** My Gusto Delivery Limited

**Heard at:** Reading (by CVP)

**On:** 15<sup>th</sup> July 2022

**Before:** Employment Judge Robert Cline

## Representation

Claimant: In person

Respondent: Did not attend and was not represented

# JUDGMENT

UPON IT BEING RECORDED THAT:

- 1) The Tribunal being satisfied that all reasonable steps have been taken to notify the Respondent of the hearing and attempts having been made the day prior to, and the day of, the hearing to contact them, it was appropriate to proceed in their absence pursuant to Rule 47 of the Employment Tribunals Rules of Procedure; and
- 2) The Claimant confirms that claim number 3312170/2020, which is a duplicate claim created in error, is now withdrawn.

IT IS ORDERED THAT:

- 1) The Respondent has, in breach of contract, failed to pay the Claimant salary and notice pay and must pay the Claimant the gross sum of £37,500 within 14 days
- 2) The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant the gross sum of £4,606.29 within 14 days

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Employment Judge **Cline**

Date 15<sup>th</sup> July 2022

JUDGMENT SENT TO THE PARTIES ON

21 July 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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