



EMPLOYMENT TRIBUNALS

Claimant: Mr Lee Shuttleworth

Respondent: Williams Motor Co (Holdings) Limited

HELD AT: Manchester **ON:** 13 & 14 July 2022

BEFORE: Tribunal Judge **HOLT**

REPRESENTATION:

Claimant: In person

Respondent: Mr Graham Jones

JUDGMENT

1. At the hearing before me, prima facie, the Claimant claimed that he had five claims, of which only the claim for unfair dismissal (by way of a “constructive dismissal”) proceeded.
2. In relation to the other four claims:
 - a. I determined that the Tribunal did not have jurisdiction to decide a claim of “defamation of character”;
 - b. The claim for “whistle-blowing” had previously been dismissed by Employment Judge Allen due to lack of evidence;
 - c. The claim for discrimination/being treated less favourably had previously been dismissed by Employment Judge Allen due to lack of evidence; and
 - d. I determined that the Tribunal did not have jurisdiction to decide a claim of “mental stress and anxiety”.
3. The claim of unfair dismissal (by way of “constructive dismissal”) under Part X of the Employment Rights Act 1996 is dismissed.

Tribunal Judge Holt
14 July 2022

JUDGMENT SENT TO THE PARTIES ON
22 JULY 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.