



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Polak

**Respondent:** NSW Accident Repair Centre Ltd

**Heard at:** Cardiff and by video **On:** 4 and 5 July 2022

**Before:** Employment Judge S Moore  
Mr R Mead  
Mrs L Bishop

**Representation**

Claimant: In person  
Respondent: Mr Henry, Consultant  
Interpreter: Ms Brzezinska

## JUDGMENT

1. The claimant's claim for unfair dismissal contrary to Section 94 Employment Rights Act 1996 fails and is dismissed.
2. The claimant's claim for direct discrimination because of his national origin contrary to Section 13 Equality Act 2010 fails and is dismissed.
3. The claimant's claim for unauthorised deduction from wages contrary to Section 13 Employment Rights Act 1996 is dismissed.
4. The claimant's claim for wrongful dismissal succeeds. The respondent is ordered to pay the claimant damages in the sum of £1766.77.

Employment Judge S Moore

Date: 5 July 2022

JUDGMENT SENT TO THE PARTIES ON 18 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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