



EMPLOYMENT TRIBUNALS

Claimant: Mr R Romero

Respondent: Driver and Vehicle Licensing Agency

Heard at: Cardiff and by video
On: 23, 24, 27, 28, 29, 30 April 2022

Before: Employment Judge S Moore
Mr C Stephenson
Mrs C Mangles

Representation
Claimant: Ms Hand, Counsel
Respondent: Mr Allsop, Counsel

JUDGMENT

1. The claimant's claim for failure to make reasonable adjustments is dismissed upon withdrawal by the claimant.
2. The claimant's claim for unfair dismissal contrary to Section 98 Employment Rights Act 1996 succeeds.
3. The claimant's claim for direct disability discrimination contrary to Section 13 Equality Act 2010 succeeds.
4. The claimant's claim for discrimination arising from disability contrary to Section 15 Equality Act 2010 succeeds.
5. Remedy shall be determined at a remedy hearing.

Employment Judge S Moore

Date: 12 July 2022

JUDGMENT SENT TO THE PARTIES ON 19 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.