



EMPLOYMENT TRIBUNALS

Claimant: Ms E Horsley

Respondents: (1) Hi-spec Facilities Services Limited
(2) Colin Stirling
(3) Gintautas Morkunas

Heard: Remotely (by Cloud Video Platform) – Midlands West

On: 19, 20 and 21 July 2022

Before: Employment Judge Faulkner (sitting alone)

Representation: **Claimant** - Mr J Singh (Solicitor)
 Respondents - Mr S Forde (Support Services Director)

JUDGMENT

1. The Claimant's complaints of direct disability discrimination, discrimination arising from disability and failure to make reasonable adjustments are dismissed upon withdrawal.
2. As a result, all complaints against the Second and Third Respondents are dismissed.
3. The Claimant was dismissed by reason of redundancy but her dismissal was unfair. Her complaint of unfair dismissal is therefore well-founded.
4. The Claimant is awarded the sum of £7,264.91 by way of a compensatory award for unfair dismissal.
5. The above amount is payable by the Respondent within 14 days of the date of this Judgment.
6. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

Employment Judge Faulkner
Date: 22 July 2022