



EMPLOYMENT TRIBUNALS

Claimant: A Ghumman

Respondent: The Lady Eleanor Holles School

Held at: London South Employment Tribunal

On: 23, 24, 25, 30 May and 28 June 2022

Before: Employment Judge L Burge
C Wilby
C Rogers

Representation:

Claimant: In person

Respondent: N Gyane (Counsel)
Ms Esmail (Solicitor)

JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The Claimant's claims of breach of contract fail and are dismissed;
2. The Claimant's claims of sex, race, religion/belief or sexual orientation discrimination fail and are dismissed;
3. The Claimant, having lost his claims for substantially the reasons given in the Deposit Order has acted unreasonably in pursuing his claims and the Deposit of £250 is to be paid to the Respondent; and
4. The Claimant is ordered to pay the Respondent's costs in the sum of £6900 (including VAT), less the £250 Deposit.

**Case No: 2307190/2020
2304761/2020
2305208/2020**

Employment Judge **L Burge**
Date: 28 June 2022

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.