



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs B Krzysztoforska

v KGB Cleaning South West Limited

Heard at: Reading

On: 9 and 10 May 2022

Before: Employment Judge Milner-Moore

Members: Ms E Bristow
Ms B Osbourne

Appearances:

For the Claimant: Mr D Bain, Solicitor
For the Respondent: Ms C Summers, HR Officer
Interpreter: Ms M Tzulik

JUDGMENT

1. The claim of unfair dismissal is well founded. The claimant was unfairly dismissed by the respondent.
2. The claims of direct race discrimination under s.13 of the Equality Act 2010 are not upheld.
3. The claims of victimisation under s.27 of the Equality Act 2010 are not upheld.
4. The claim of wrongful dismissal is upheld. The claimant's dismissal was in breach of contract.
5. The claim for unpaid holiday pay under regulation 14 of the Working Time Regulations 1998 succeeds.

Employment Judge Milner-Moore

Date: 21 June 2022

Judgment sent to the parties on

19 July 2022

For the Tribunal office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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