



EMPLOYMENT TRIBUNALS

Claimant: Mr J Etheridge

Respondent:

- 1) Mr Andres Montana
- 2) Montana Ltd

Heard at: Southampton

On: 11 and 12 July 2022

Before: Employment Judge Dawson

Appearances

For the claimant: In person

For the respondents: Mr Montana

JUDGMENT

1. The claim against the first respondent is dismissed as he was not the claimant's employer at the date of the dismissal.
2. The claimant was unfairly dismissed by the second respondent.
3. The claimant is awarded the following sums:
 - a. A basic award of £1240.38.
 - b. 2 weeks pay pursuant to section 38 Employment Act 2002 in the amount of £992.30.
4. The claimant's application for costs is dismissed.

Employment Judge Dawson
Date: 12 July 2022

JUDGMENT SENT TO THE PARTIES ON
19 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Hearing

The hearing was conducted by the parties attending by Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because it was in accordance with the overriding objective to do so.

Recoupment

The recoupment provisions do not apply to this judgment.