



EMPLOYMENT TRIBUNALS

Claimant: Mr D Kindon

Respondent: Travis Perkins

Heard at: Bristol (by VHS)

On: 14 July 2021

Before: Employment Judge Hughes

Representation

Claimant: represented himself

Respondent: represented by Ms Parker, employment legal adviser employed by the Respondent

JUDGMENT

1. The Claimant's claim in respect of discrimination is dismissed on withdrawal.
2. The Claimant's claim for unfair dismissal was presented outwith the time period provided for by s111(2)(a) of the Employment Rights Act 1996. It was reasonably practicable for the Claimant to have presented his claim within that time period. The Claimant's claim for unfair dismissal is therefore dismissed as outwith the Tribunal's jurisdiction.

Employment Judge Hughes

Date: 14 July 2022

JUDGMENT SENT TO THE PARTIES ON
19 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE