



EMPLOYMENT TRIBUNALS

Claimant: Mr W Simson

Respondent: The Commissioners for Her Majesty's Revenue and Customs

Heard at: Bristol (by video-CVP) **On:** 11 & 12 July 2022

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Mr Metzger, counsel

JUDGMENT

1. The Claimant's complaint of unfair dismissal succeeds.
2. The Claimant's compensation is reduced by 35% under ss. 122 (2) and 123 (6) of the Employment Rights Act 1996.
3. The Claimant is awarded the sum of £10,608 in compensation by consent.
4. The recoupment regulations do not apply.

Employment Judge Livesey
Date: 12 July 2022

JUDGMENT SENT TO THE PARTIES ON
18 July 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.